



## Turtle River School Division

### BOARD POLICY #4 Strategic Planning and Indicators of Success

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One of the most important roles of the Board is to develop a strategic plan that identifies specific actions and directions that will contribute to the achievement of the vision and mission of the School Division. The plan will be constructed using SMART goals that are Specific, Measurable, Achievable, Relevant and Time-Bound. Defining these parameters as they pertain to Board goals ensures that objectives are attainable within a certain time frame. Although an annual cycle will be appropriate for most goals, longer periods may be required for Board priorities that will encompass significant change and/or achievement over many years.

The Board and Senior Administration conduct annual planning sessions in order to establish strategic priorities for the Division. In doing so, the Board considers input from individual trustees, Senior Administration and any other persons or groups that the Board may wish to consult. These strategic priorities direct the development of an annual plan prepared by Senior Administration identifying specific activities designed to achieve the strategic priorities established by the Board. The plan is reviewed and approved by the Board and forms the basis for annual budget preparation.

The annual plan will be integrated within the Board's Annual Planning Cycle (Policy #5) to facilitate continuous reporting by senior administration on activities, processes and indicators of success in all identified priority areas.

#### Indicators of Success

The Board will monitor the effectiveness of the school division through reports provided under the direction of the Superintendent and Secretary-Treasurer throughout the year. While Senior Administration will determine the scheduling and specificity of reports, the Board may at any time, by resolution, call for the preparation and presentation of a report on a specific issue or area of Board interest.